

ACCESSIBILITY IN ACTION



LEADERSHIP TRAINING FOR PARK & REC PROFESSIONALS

W/ KATE CONNELL
HYRDOAPPS
& MALORY SMYSOR
IOWA CITY

This intensive is designed for recreation supervisors, program coordinators, facility managers, inclusion specialists, department leaders, and anyone responsible for creating accessible parks and recreation experiences. Conversations will continue over lunch (self-pay) at Big Grove Brewery in Iowa City

**JANUARY 22,
2027** 9 AM - 12 PM

TERRY TRUEBLOOD
RECREATION AREA LODGE
579 MCCOLLISTER BLVD, IOWA
CITY, IA 52240



REGISTRATION DEADLINE: JAN. 15 AT NOON

CEU PENDING

There is no charge for this event. This is a complimentary feature of your IPRA membership. This event is open to all individuals affiliated with a department or commercial organization that has at least one staff member who holds an IPRA membership.

Leave with practical tools and fresh ideas to create more inclusive parks and recreation experiences. Gain strategies for improving communication and customer service, build confidence in responding to accessibility questions, strengthen your understanding of ADA responsibilities, and discover actionable ways to enhance accessibility within your own agency.

Hour 1: Exploring Accessibility Through Experience

- Evaluating communication materials and participant-facing information
- Identifying physical, sensory, communication, and procedural barriers
- Exploring real-world recreation scenarios and participant experiences
- Reflecting on assumptions, decision-making, and access challenges
- Group discussion and lessons learned

Hour 2: Communication, Culture, and Inclusive Recreation Practices

- Understanding disability and accessibility in recreation settings
- Visible and invisible barriers to participation
- Inclusive language and communication practices
- Creating welcoming environments that encourage participation and belonging

Hour 3: Accommodations, Modifications, and ADA Essentials for Recreation Leaders

- Program access and organizational responsibilities
- Accommodations versus modifications and understanding the difference
- Evaluating and responding to accommodation requests
- Policies, procedures, and staff training practices