

Recreation Manager

Job Description



Job Summary:

Winterset Parks and Recreation is seeking a highly self-motivated professional to direct, supervise, and promote a comprehensive municipal recreation program while establishing and maintaining effective relationships with employees and department personnel.

Winterset, IA, is located 30 minutes southwest of Des Moines, IA and is a community of approximately 5,383 residents. Winterset is home to the famous Bridges of Madison County while also having several majestic parks, historic downtown square, local food and beverage establishments and a fantastic school district!

The department is in the process of assessing park facilities and developing a capital improvement plan to rehabilitate these facilities. Several years ago, the community passed with an overwhelmingly majority the Local Option Sales Tax (L.O.S.T) that will help fund parks and recreation projects in perpetuity which demonstrates the support the community has for the Parks and Recreation Department. The department has partnered with a national firm to conduct a statistically valid needs assessment that will help determine what the residents of the community would like with their parks, facilities, and programs. This survey will help the department determine priority needs for the next several years.

Salary: The starting salary range will be between \$45,000 - \$55,000 annually depending on the candidate's qualifications and experience as well as budgetary considerations.

Minimum Qualifications: Graduation from an accredited college or university with a bachelor's degree in community recreation, physical education, public or business administration, or a related field and a minimum of three (2) years of progressively responsible management experience in a parks and recreation department; or any such combination of education, experience, and training as may be acceptable.

National Recreation and Park Association (NRPA) Certified Parks and Recreation Professional (CPRP) designation is desirable.

HOW TO APPLY: E-mail Sky Smothers, Parks and Recreation Director, ssmothers@cwmu.net your cover letter and resume by Friday October 1st, at 4:30pm

IMMEDIATE SUPERVISOR: Director of Parks and Recreation

Duties and Responsibilities:

This position will play a vital role in the development and delivery of programs and activities in all aspects of recreation programming.

This position will be responsible for all recreation programs, special events, youth and adult athletics and the management of the Winterset Aquatic Center.

The department is seeking someone with a vision of excellence and a desire to be self-motivated to improve programs and services, improving existing recreation programs and developing new recreation programs.

Candidates should demonstrate the ability to critically problem solve, work independently as well as collaboratively to achieve program and department goals.

This unique career opportunity offers the successful candidate the opportunity to be part of a great community while providing endless opportunities for personal and professional development.

Description

1. Provide oversight and direction of the Winterset Aquatic Center. Plan, coordinate, and direct the programming of athletic leagues, special events, and other programs as directed for special populations, youth, senior, adult recreation, and educational services.
2. Train, empower, and supervise seasonal and part-time employees; assign work and provide direction; make recommendations relative to hiring, promotions, discharge, layoffs, or suspensions, disciplinary actions, and employee performance evaluations. Ensure staff are trained in effectively understanding and enforcing City and departmental policies and procedures to ensure a safe and enjoyable customer experience.
3. Evaluate programming effectiveness to ensure consistency with community and customer satisfaction needs. Ensure facilities and programs are managed in a cost-effective manner.
4. Develop a strategic marketing and public relations plan to advance Parks and Recreation programs and facilities. Arrange publicity and promotional activities while promoting public interest in the support of recreation programs, facilities, and activities on social media, digital program guide, print media and circulating newspapers
5. Develop and maintain open and effective communication internally and externally. Represent the department at community events and meetings. Establish effective partnerships with athletic associations, the area school district, business community, and various other community organizations.
6. Prepare, recommend, and monitor the Recreation department budget. Participate in the development of strategic short and long-range goals for community recreation services.
7. Develop policies and procedures for providing a safe environment and well-managed facilities and programs. Resolve complaints and special problems associated with recreation programs and facilities
8. Maintain accurate attendance and revenue and expense records necessary to evaluate recreation activities and programs and make recommendations for improvements.
9. Perform other such duties and functions as may be necessary or incidental to the proper performance of the position

Knowledge, Skills, and Abilities

- Knowledge of the methods, practices, and trends of community-based recreation programming
- Knowledge of the safe and efficient operations of aquatic facilities and other recreational facilities
- Effective organizational skills including ability to manage multiple projects and adaptability to changing priorities to meet demands of the business
- Knowledge of personal computers and Recreation software platform Civic Rec
- Ability to select, train, assign, coordinate, supervise, and evaluate the work of employees
- Ability to prepare and monitor a budget
- Excellent oral and written communication skills, including the ability to draft, proof, and construct professional documents and correspondence
- Ability to develop and make presentations in front of large groups and respond to media inquiries
- Ability to deal with employees, the public, and the news media effectively and tactfully
- Ability to prepare budgets and monitor expenditures; maintain and monitor program and fiscal records to evaluate program effectiveness

Additional Information:

[Winterset Parks and Recreation Facebook](#)
[Winterset Parks and Recreation Website](#)
[Madison County Chamber of Commerce](#)