

IPRA 2021 VIRTUAL CONFERENCE Wednesday, April 21

Today's Virtual Event Sponsored by



8:15-9:30 AM

An email will be sent to all pre-registered delegates with Zoom log in information 48 hours prior to the event.

Session 1: 8:30-9:30 AM

Block A: Not at /your Facility, Bill O'Melia, Drennen's Dreams

Bill's oldest son, Drennen, drowned on June 6, 2010, in a lifeguarded pool. He was 12 years old, an excellent swimmer, and had just started his 7th year of competitive swimming. Since May 2014, Bill has shared his story with thousands of lifeguards, aquatics professionals, managers and boards of directors nationally and is featured in the American Red Cross training video "Not On Your Watch."

Block B: Emerald Ash Borer, Preparedness and Recovery, Emma Hanigan and Tivon Feeley, Iowa DNR

Session 2: 9:45-10:45 AM

Block A: Common HR Questions in Parks and Rec / Lisa Mart, Iowa Municipalities Workers' Compensation Association.

Learn about HR issues and questions that often arise in parks and rec, including, child labor, seasonal employees and managing workers' compensation cost and claims.

Block B: Power of Coaching Margaret Smith, YouExcelNow Presented by LSI Create a climate of open dialogue for team performance through different perspectives. Goal of supervision is to improve or enhance employee contributions to elevate the organization. Learn techniques to access the inner passion of team members.



Session 3: 11:00 AM-12:00 PM

Block A: Building Your Personal Brand / Anthony Iracki, Let's Talk Parks

For all intents and purposes, the phrase "Personal Brand" is another way of saying "Reputation". It is one thing professionals at every stage of their career should be keenly aware of. A strong personal brand can open doors for you, lead others to you, and allow for new opportunities. In this session, we will dive into the importance of personal branding and how to build yours if you have not already begun.

Block B: Shifting to an Equitable Lens for Parks & Recreation Initiatives / Joshua Barr,

Des Moines Civil & Human Rights Commission

This presentation focuses on the efforts that Parks and Recreations departments and divisions can engage in to ensure that all residents have equitable access to the parks and P&R programming. The session will engage attendees to step out neutrality and into intentionality in regards to diversity, equity, and inclusion efforts.



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Registration Fee

The event registration fee of \$30 for IPRA Member and \$40 for Non-IPRA Members includes all three (3) time slots per mini workshop. If you choose to not attend all three(3) time slots per mini workshop there are no pro-rated rates. You can register for one, two or all three mini workshops at one time. Registration for each workshop must be done at least three (3) business days prior to the event. There are also no pro-rated rates if you register for all three (3) mini workshops.

Choice of Sessions

There will be two (2) presentations offered per time slot for members to choose from. A total of three (3) time slots per mini workshop will be offered. Each participant will receive a detailed one day schedule, 48 business hours prior to their registered event(s). This will include your virtual log in information and a more detailed description of the sessions being offered and presenter information. All participants will have the choice of which session they attend each time slot.

Log in Required with Video Use

To receive CEU credit(s), each participant will need to log into Zoom and type their full name on their screen and be on live video through the entire session. Please be mindful that you will be monitored during your sessions and we appreciate your professionalism at all times.

CEU's

All sessions have been approved for CEU's for the National Parks and Recreation Association CPRP or CPRE certification. Each session is worth 0.1 hours of continuing education credit.

Approved CEU's will be emailed

Following the conclusion of each mini workshop, participants will be emailed their approved CEU form(s) for their records.